



Automated  
Compliance  
Solutions

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## T H E C H A L L E N G E

There is a lack of standardization, continuity, adequacy, availability, and accessibility of Environmental, Health, and Safety (EHS) awareness and compliance training across the DOD that drives added costs, increased compliance burden and the need for additional training at each new duty station.



## P R O B L E M S T A T E M E N T

Each DOD agency, installation, and facility has its own unique approach, process, and schedule for meeting EHS training requirements. These efforts consume significant federal resources each year—both time and money—including environmental quality (VENQ) and travel funds, especially for Reserve and Guard components. In many cases, these costs divert critical resources away from the warfighter and core mission priorities.

Compliance violations further strain budgets, leading to hundreds of thousands of dollars in fines, legal fees, and professional services, along with hidden costs tied to risks to life, health, safety, and potential public backlash. A robust, accessible, and tailored training solution can help prevent or reduce many of these violations and costs.

## P I T F A L L S

- Training programs vary greatly across DOD Agencies meaning there is little to no standardization.
  - Each Army Installation has its own training program. Sometimes via contract, sometimes as an additional duty assignment for a Civilian who is supporting another compliance program, and sometimes training is delivered via combination of both civilian and contractor.
  - The Navy uses an outdated system that has not been update in almost a decade, and the Marine Corps has yet another system.
  - In all cases, the training is essentially a static slide deck that is low engagement and low learner retention.
  - Because each agency/organization has it's own training materials, updates due to policy, regulation or legal changes must be addressed in multiple locations, which is costly and inefficient.
- Training-Related Audit Failures: Over 40% of annual Environmental program audit findings cite “training” or “awareness” as a root cause. Without structured, accountable training program and systems, installations risk compliance failures, Notice of Violation (NOVs), added compliance costs and degraded mission readiness.

# THE SOLUTION

By leveraging DOD’s \$4+ billion investment in DOD365 and existing tools like Microsoft Power Apps, Share Point, and Power Automate, our solution transforms training with dynamic, role-specific pathways that standardize core information and customize for role and installation specific requirements.

From field operators to senior leaders, our solution delivers flexible, standardized yet customizable training across all levels and locations.



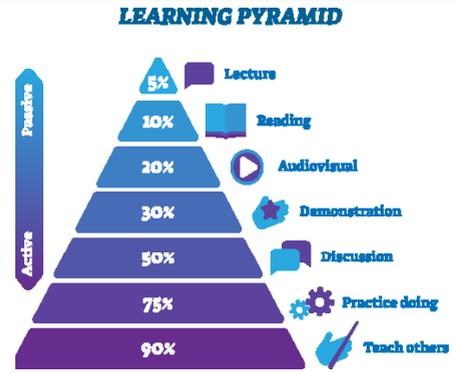
## INNOVATIVE

Trainees have flexible, remote access to engaging materials—gamification, multi-media, quizzes, simulations, and experiential labs—within a single unified platform. Changes to training materials can be proliferated via batch versus individual updates, further building continuity and consistency across the DOD.



## SECURE

ACS delivers the only blended, interactive Environmental Health and Safety (EHS) LMTS built entirely within the DOD365 ecosystem. It requires no new logins, installs, or security compromises making it FedRAMP accredited HIGH and aligned to DOD DISA IL2. No additional approval or software installation is required.



## EFFECTIVE

Our mission-ready solution boosts trainee engagement, increases retention, and fosters a committed learning community, through automated MS Teams groups and access to SMEs. This ensures ongoing engagement, consistency and compliance across every DOD installation. Our solution shifts the current paradigm from Passive to Active Learning.

## INNOVATION THAT SETS US APART

ACS’s LMTS empowers the DOD to reduce regulatory violations, improve readiness, and modernize training—without compromising security, usability, or scalability. Subject Matter Experts back it. Microsoft 365 secures it.

Current State	ACS
Require Separate Installs & Credentials	Built on DOD365 - Secure and CAC-enabled
One-size-fits-all training. Not DOD Specific	Role & Installation-based customization
Limited accessibility & engagement	508-compliant, multilingual, gamified content
Manual tracking and updates	Automated registration, certifications, notifications & reminders
Costly compliance maintenance	FedRAMP & IL5/IL6 compliant
Static slides or videos	AI & AR-powered experiences

## POTENTIAL COST SAVINGS

Current State	With ACS
\$150,000 x 450 sites = \$67.5MM	\$85,000/year x 450 sites = \$38.25MM

## CONTACT

Scan the QR Code for a Demonstration.  
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